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In a bureaucratic organization, the recruiting process is formal and involves job-specific tests. Promotions are merit-based, not dependant on seniority. Employees are highly specialized, which is why this type of company may have hundreds of job titles. Key Characteristics of a Bureaucratic Structure

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Bureaucratic organization began to spread from a few political and reli- gious domains into private enterprise as economies became larger and more complex. By the second half of the 19th century, the scope of management had been significantly enlarged as some industrial enterprises employed hun- dreds or even thousands of workers.

Bureaucratic Organization - SAGE Publications Inc

In a bureaucratic organization, the recruiting process is formal and involves job-specific tests. Promotions are merit-based, not dependant on seniority. Employees are highly specialized, which is why this type of company may have hundreds of job titles. Key Characteristics of a Bureaucratic Structure

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Characteristics and paradoxes of bureaucracy. The foremost theorist of bureaucracy is the German sociologist Max Weber (1864-1920), who described the ideal characteristics of bureaucracies and offered an explanation for the historical emergence of bureaucratic institutions. According to Weber, the defining features of bureaucracy sharply distinguish it from other types of organization based ...

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3. Impersonality: A bureaucratic organization stresses a mechanical way of doing things. Organizational rules and regulations are given priority over an individual's needs and emotions. 4. Compartmentalization of Activities: Jobs ore divided into categories, which restrict people from performing tasks that they are capable of performing. It also encourages preservation of jobs even when they ...

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guided by the prescribed rules, policies, and ... to work within a bureaucratic organization. Despite all these setbacks or criticism, bureau- ... the activities and the functioning of Niĝde city ...

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* Guided Reading Activity 10-1 DIRECTIONS: Recalling the Facts Use the information in your textbook to answer the questions. Use another sheet of paper if necessary. 1. When did the Industrial Revolution begin in the United States?

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This is a fairly common culture, inherent in hierarchical, bureaucratized, difficult from the functional point of view of companies. A clear division of labor and specialization of activities, each employee performs his functions, operates in the area of his authority. Like the Eiffel Tower, high, broad at the base and narrow at the top, stable and resistant to external influences, so any employee obeys his immediate superior, because the latter's role is to give orders to his subordinates.

Eiffel Tower, Self-guided missile, Incubator ...

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Thus, bureaucratic politics is often offered as a counterpoint to realist or rationalist conceptions of policy decision making. The second alternative approach describes policies as guided by, even resulting from, previously established bureaucratic procedures, which leaves little room for autonomous action by high-level decision makers.

bureaucratic politics approach | Definition & Facts ...

This is a matching activity that pairs roles and responsibilities within the executive branch and departments in the bureaucracy. This is a worksheet that could be completed as a homework assignment, or in class with a group or partner. This would also be a great review activity.

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